

ALIGNING TALENT

to grow businesses
and change lives.



LEE GROUP
SEARCH

Need someone exceptional for that crucial job opening?



Consider it handled!

We are purpose driven to change people's lives.

The world of recruitment can feel like a vast ocean, teeming with those who cast their nets wide and shallow but with little concern for what they catch. They might not ask for any commitment. They might paint grand pictures with promises they can't deliver on.

But that's not our style.

At Lee Group Search, each one of us has a family to care for, a home to sustain.

Our commitment to changing lives, one job placement at a time, isn't just a philosophy - it's our lifeline. We're not about scattering bait aimlessly. Instead, we dive deep, conscientiously hunting for the right fit, because our own lives depend on it and we understand the impact it will have on your life and the lives of our candidates.

We're here to make a real difference, for our candidates, our clients, and ourselves.



We are authentic, straight shooters who are unafraid of the truth.

We've told clients when their job postings are unfillable, and recommended revisions.

We've gently highlighted when their company story might not be singing the right tune to attract prime candidates, offering guidance on how to hit the right notes.

Sometimes, our clients fall for a candidate, but if we spot red flags, we'll let them know - because honesty is at the heart of what we do.

When the proposed salary scales aren't hitting the right chords to entice top talent, we'll be the ones tuning it up.

And if a job requirement seems to be reaching for the stars? We're there with telescopes, offering insights into realistic adjustments and effective solutions.

Yeah, it might sting sometimes, but in the end, the truth always leads to the right outcome.

We're here to guide you, even when the path is a little bumpy.



We are approachable and genuine with a great sense of fun.

We're in the business of people, and people we've found, love authenticity and a good laugh.

That's the vibe at our end of the table.

Sure, we might be candid one minute, letting you know where your company could up its game to draw in top talent, but don't be surprised if the next minute we're sharing a laugh like we've been friends since grade school.

It's all part of the package.

By getting to know each other this way, we can pinpoint the perfect match to fill those key roles in your company.

Bring your sincerity and your sense of humor on this journey. We will.

We're a well-connected crew that knows just where to find those hidden gems in the talent pool.

Whether they're ready for a career switch or don't even realize that an opportunity is at their doorstep, they trust us and are willing to answer the door.

When they see us, they see opportunity.

We get it. Our business and our customers.

Sure, we may not be the ones pioneering your next big product or orchestrating your strategic sales strategy, but you can bet that we know the dynamic leaders who can.

We've got an eye for pinpointing the trailblazers who will spearhead your teams, optimize your operations, and craft compelling narratives that elevate your brand.

Whether it's finding executives, senior leaders, or standout talent in sales and marketing, or other critical areas of your business, we're your allies. We invest our time in understanding the ins and outs of your company culture, your distinct needs, and your unique challenges.

Simply put, we strive to 'get' YOU in order to find that perfect synergy between your needs and a candidate's potential. Even if it takes a few tries to hit the nail on the head, we don't mind rolling up our sleeves and digging deeper. Because in the end, getting it right for you is what drives us.

HOW WE CAN HELP – OUR PROCESS

When our firm was founded in 1971, modern day tools like text messaging, emails, and LinkedIn were the stuff of science fiction. We had one way to go about recruiting – building genuine relationships.

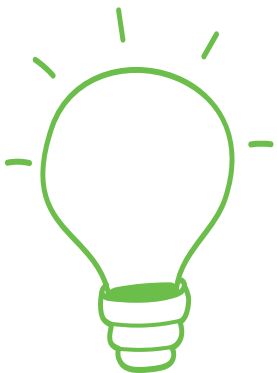
Today, at Lee Group Search, we've blended the old with the new. Yes, we make full use of today's cutting-edge tech and tools, weaving connections between people and companies, and matching candidates with the right positions. But at the core, our approach hasn't changed one bit.

Our process, even with the tech upgrades, is firmly grounded in those enduring values that got us started. We don't just network – we build relationships. We don't just match skills – we align personalities, aspirations, and cultures. Because when all's said and done, it's these relationships that stand the test of time and technology.



HERE'S WHAT YOU CAN EXPECT.

- **Initial Client Consultation** (*that's us and you*)
- **Candidate Identification** (*that's us working for you behind the scenes*)
- **Candidate Qualification** (*still us*)
- **Candidate Submission** (*that's us presenting qualified candidates to you to consider*)
- **Interviews** (*we coordinate, you interview, we prep them...and you*)
- **Candidate Hire** (*you hire, we help guide the whole process*)
- **Continued Connection** (*we stick around...because we've promised to get it right*)





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We believe... that diverse organizations are strong organizations.
We believe... that no one should face discrimination based on race,
sexual orientation, religion, age, gender or disability status.
We believe... in a commitment to inclusion and diversity.